



NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY

ISO 14001:2004 Certified, Accredited by NAAC, Recognized by UGC with 2(F) & 12(B)
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai Nehru
Gardens, Thirumalayampalayam, Coimbatore – 641 105. NBA Accredited UG
Courses: AERO | CSE | MECH



6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1.2

6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management

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6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management.

The Institution practices decentralization and participative management by delegating the decision making responsibilities to continue efficiency in their operations.

Decentralization

The Management and Principal are responsible for taking policy decisions for the Institution.

The Principal has the authority of controlling and monitoring all the academic and administrative activities of the Institute. The various committee coordinators are appointed by the Principal with the consultation of HoDs to carry out specific functions at college level.

The Head of the Department always supports and guides in executing effective teaching learning process with consultation of senior faculty members. The committee coordinators are appointed by the HoDs to carry out specific functions at department level. The class advisors and mentors are appointed by HoDs to monitor the students' activities.

Participative Management:

The Management suggested in developing application software for E-Learning, based on the requisition given by the students. A student- faculty committee was framed and developed a Content Management System (CMS) to access e-learning resources. The CMS comprises course materials and lecture videos for anytime, anywhere access. The contents are regularly updated based on the syllabus regulation and the co-ordinators from each department have frequent meeting for software up-gradation. This administrative mechanism builds a bridge between faculty and students that enhance participative management functions. The various committees work effectively for the regular functioning of the institute. This kind of administrative mechanism provides participative management functions.

Dr. P. MANIWARAN



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Delegation of Financial Powers

Principal Full Financial Power (Up to Rs.1,00,000/- per year)

Expenses relating to

1. Travelling and Conveyance expenses for conducting various programmes.
2. Remuneration for the Faculty Development Programme.
3. Remuneration for the speaker of college level webinars.
4. Expenses relating to organizing all club activities.
5. Medical Expenses for Emergency Needs for Staff and Students.
6. Purchase of Stationery items to the office.
7. Local Industrial Visit Expenses.
8. Other Petty Expenses for the Office.

HoD Financial Power 20,000/- per year

Expenses relating to

1. Remuneration for conducting Department Level Workshop, Seminar, Webinars etc.
2. Purchase of Stationery items for the Department.
3. Other Petty Expenses for the Department.
4. Emergency Medical Expenses.

S. No	Name of the Member	Financial Power
01	Principal	Full financial power (Up to Rs1,00,000/-) PerYear
02	HOD	Rs 20,000/- Per Year

Details of delegation of financial power given in the table.


Dr. P. MANIARASAN
Principal

Nehru Institute of Engg. & Technology
M Palayam, Coimbatore - 641 101



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E-LEARNING RESOURCE

Objective

Knowledge coupled with creativity and innovation is the most powerful tool that our NIE create and contribute to society and mould the students and define higher education's purpose.

Our NIE campus is using e-learning resource software whose main objective is to create and manage digital content. This software can be accessed from mobile phones, tablets as well as PC's. Our Students can use it like virtual class, where they can find OBE, read and download lecture notes, question bank and previous year question papers and reference books. Using this software student can see placement details, alumni details and watch final year project videos, lecture videos, NPTEL videos, can read books from National Digital Library and also view papers of science Direct ELSEVIER.

All our engineering students from semester I to semester VIII and faculties are using this software. This software is implemented in short time with the guidance of our beloved principal who formed the team and allotted the responsibilities to the coordinators. It is teamwork of NIE.

Following are the advantages

Workforce Productivity:

This software can help students to view their academic information very quickly anywhere in the globe relevant to their subjects. There by it increases staffs' ability to perform their jobs faster, more accurately, and with confidence that they have the right information. It also helps to improve the content delivery to the students.

Time:

With this software, our college can make more information available to students on a "pull" basis (ie: students can link to relevant information at a time which suits them) rather than being deluged indiscriminately by emails.


Dr. P. MANI ARASAN
Principal

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Cost-Effective:

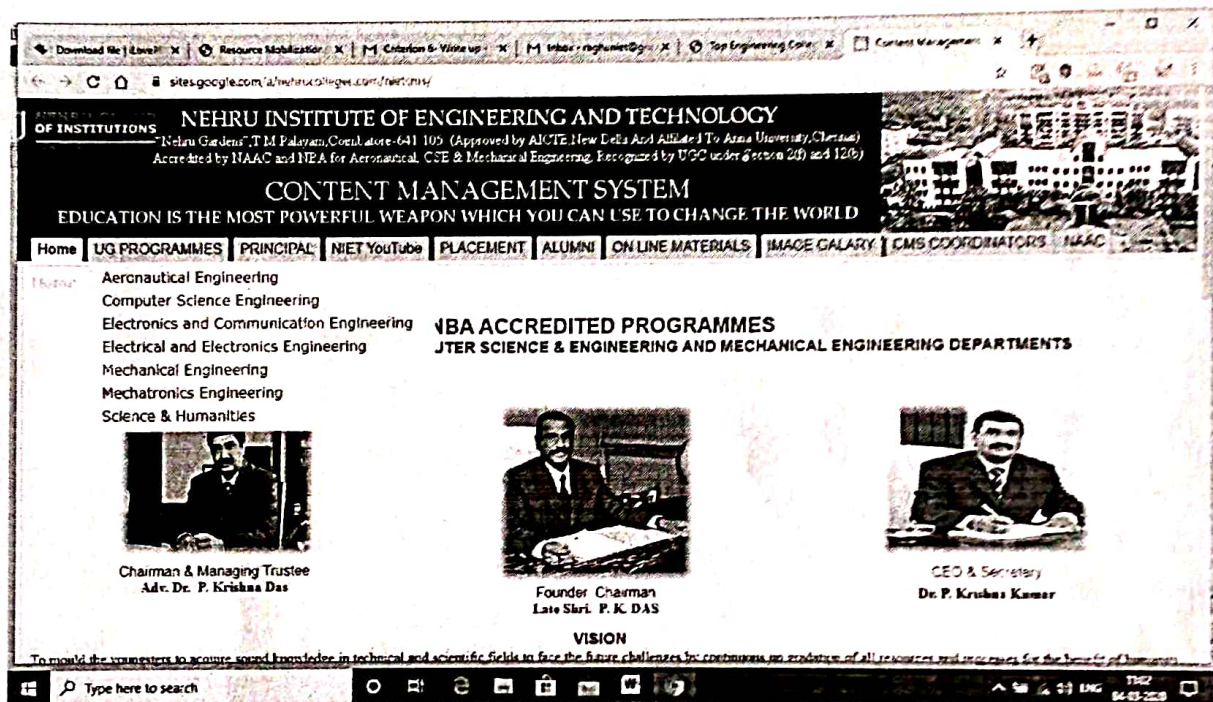
Students can view information and data via web-browser and android app rather than maintaining physical documents such as procedure manuals, internal phone list and requisition forms.

Promote Common Corporate Culture:

Every student is viewing the same information.

Enhance Collaboration:

With information easily accessible by all authorized users, teamwork is enabled.



E-LEARNING RESOURCE


Dr. P. MANI ARASAN
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Ref. No.: NIET/IQAC/21-22/02

24.05.2021

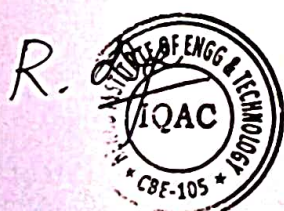
ACADEMIC YEAR 2021-2022

ANTI-RAGGING COMMITTEE

AIM: Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

Structure & Constitution of the Anti-Ragging Committee:

S.N	Name of the member	Position	Category	Present Designation/ Occupation	Phone No./ E-mail Id
1	Dr.P.Maniarasan	Principal	-	Chairperson	9003936804 nietprincipal@nehrucolleges.com
2	Mr.P.Thirumalaisamy	Member	Police department	Sub-inspector Of Police	7010419130 thirumalaisamy@gmail.com
3	Mr Bala.Duraisamy	Member	Revenue/ Taluk/Civil officer	Revenue officer	9750975769 duraisamy@gmail.com
4	Mr.A.Muraleedharan	Member	Official from NGO	NGO	9843488827 murallee456@gmail.com
2	Mr.P.Saravanan	Member	Parent representative	Parent	9043153680 ushasaravanan2606@gmail.com
3	Ms.Abhijith R	Member	Student representative	Student	7530073497 selina.pandian@gmail.com
4	Ms.Ammu K	Member	Student representative	Student	6380179662 sabarishvenkatesh22@gmail.com
5	Mr.C.Chandran	Member	Office Superintendent	Assistant Office Superintend	9994277340 nietaos@nehrucolleges.com



P. Maniarasan

P. Maniarasan
Dr. P. MANIARASAN

Principal

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ANTI-RAGGING SQUAD:

Aim: To maintain vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Structure & Constitution of the Anti-Ragging Squad:

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.P.Maniarasan	Principal	--	Chairperson	9003936804 nietprincipal@nehrucolleges.com
2	Dr.B.R.Senthil Kumar	Professor	AERO	Co-ordinator	9345451066 nietsthilkumar.br@nehrucolleges.com
3	Dr.M.Santhosh	Professor	MECH	Member	8825952695 nietanthosh.m@nehrucolleges.com
4	Dr.S.Subasree	Professor	CSE	Member	9894893855 nietsubasree@nehrucolleges.com
5	Ms.S. Sruthy Madhavan	Assistant Professor	AI & DS	Member	8089171336 nietruthimadhavan@nehrucolleges.com
6	Dr.M.A.Raja	Professor	ECE	Member	9786690344 nietraja.ma@nehrucolleges.com
7	Mr.S.Daison Stallon	Assistant Professor	EEE	Member	9489745477 nietdaisonstallon@nehrucolleges.com
8	Dr.A.Sivasamy	Professor	MCT	Member	9486382032 nietivasamy@nehrucolleges.com
9	Mrs.D.Tharani	Assistant Professor	S&H	Member	9944396502 niettharani@nehrucolleges.com
10	Mr.Sudarmani	HR/AO		Member	9894742371 nietudarmani@nehrucolleges.com
11	Mr.Kalidoss M	PD		Member	90472052646 nietkalidoss@nehrucolleges.com
12	Mr.Ayyappan	Workshop Superintendent		Member	8973054380 pakadathur@gmail.com

P. M. [Signature]



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Role and Responsibilities of Anti Ragging Squad:

As per the guidelines of UGC, AICTE and Anna University, an Anti-Ragging Committee has been constituted to handle issues related to ragging.

- Posters explaining anti-ragging policy of NIET should be displayed around the campus, clearly stating the activities which are considered as ragging and punishments prescribed by the law for such activities. In addition, the anti-ragging policies and related details are to be made available in the College Website and Student Hand Book
- Affidavits, as per the direction from the Government and Anti-ragging undertaking should be collected from all the students and their parents
- At the commencement of the academic year, students should be instructed not to indulge in ragging and to explain the anti-ragging policies and procedures.




PRINCIPAL
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ACADEMIC YEAR 2021-2022

ANTI-RAGGING COMMITTEE

Objective:

To maintain a healthy and friendly academic environment for the students and to ensure compliance with the provision of UGC regulation 2009 at the institute level

ANTI-RAGGING COMMITTEE MEMBERS:

S.No	Name of the member	Designation	Department	Role	Phone No / E-mail Id
1	Dr.M.Santhosh	Professor	MECH	Co-ordinator	8825952695 nietsanthosh.m@nehrucolleges.com
2	Dr.B.R.Senthil Kumar	Professor	AERO	Member	9345451066 nietsenthilkumar.br@nehrucolleges.com
3	Dr.S.Subasree	Professor	CSE	Member	9894893855 nietsubasree@nehrucolleges.com
4	Mrs.K.Sivakami	Assistant Professor	ECE	Member	9629334339 nietsivakami@nehrucolleges.com
5	Mr.S.Daison Stallon	Assistant Professor	EEE	Member	9489745477 nietdaisonstallon@nehrucolleges.com
6	Dr.A.Sivasamy	Professor	MCT	Member	9486382032 nietsivasamy@nehrucolleges.com
7	Mrs.D.Tharani	Assistant Professor	S&H	Member	9944396502 niettharani@nehrucolleges.com

P. M.



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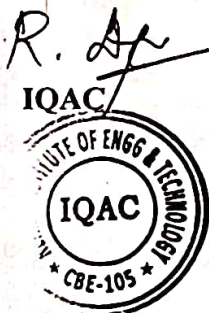
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Roles and Responsibilities of Anti-Ragging Committee

- To secure almost all areas in the college (i.e. canteen, parking places, different blocks, play grounds etc.) and ensure that at least one faculty member is present at a particular time at all locations to avoid ragging.
- To make surprise raids to hostels and other places vulnerable to incidents of and having the potential of ragging.
- To conduct on the spot enquiry in to any incident of ragging observing a fair and transparent procedure and principle of natural justice




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ACADEMIC YEAR 2021-2022 ALUMNI COMMITTEE MEMBERS

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Mr.M.Arunkumar	Assistant Professor	MCT	Co-ordinator	9994339396 nietarunkumar.m@nehrucolleges.com
2	Mr.J.Karthikeyan	Assistant Professor	AERO	Member	9600990834 nietkarthikeyan@nehrucolleges.com
3	Mr.M.Madan Mohan	Assistant Professor	CSE	Member	7904361553 nietmadanmohancse@nehrucolleges.com
4	Mr.T.Prabhu	Assistant Professor	ECE	Member	9994870653 nietprabhu@nehrucolleges.com
5	Mr.A.Arulkumar	Assistant Professor	EEE	Member	9677216602 nietarulkumar@nehrucolleges.com
6	Dr.S.Jeevanantham	Associate Professor	MECH	Member	9894836280 nietjeevanantham.s@nehrucolleges.com
7	Mrs.D.Tharani	Assistant Professor	S&H	Member	9944396502 niettharani@nehrucolleges.com
8	Mrs.A.Thangamani	Assistant Professor	S&H	Member	9952309391 nietthangamani@nehrucolleges.com

Responsibilities of Alumni Committee:

- Maintaining the contacts of the Alumni, keeping in touch with alumni regularly and updating the employment status of alumni every year.
- Creating the database of the passing out students every academic year.
- The committee must meet regularly to plan and organize the annual Alumni meet.
- Record the activities or events conducted by the alumni.
- Keep record of the alumni who appeared/qualified in the state/national/international level competitive examinations and who got awards in national/international level sports/cultural activities.
- Taking the feedback from the alumni and seeking confirmation from them for participation in the alumni meet.



P. Mani Arasan

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ACADEMIC YEAR 2021-2022

LIBRARY ADVISORY COMMITTEE

Objective:

- To support the library activities which are beneficial for all the stakeholders
- To help librarian to design and formulate the library policies for smooth functioning of the library
- To conduct regular library audits

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.V. Jayaraj	Professor	ECE	Co-ordinator	9843317834 nietcehod@nehrucolleges.com
2	Mr. S.Balaji	Assistant Professor	AERO	Member	9944467347 nietbalaji.s@nehrucolleges.com
3	Mrs.S.Priya	Assistant Professor	CSE	Member	9994815209 nietpriya@nehrucolleges.com
4	Mr.M.Mohammed Kasim	Assistant Professor	ECE	Member	9894417574 nietmohammedkasim@nehrucolleges.com
5	Mr.S.Arunkumar	Assistant Professor	EEE	Member	9677216602 niet@nehrucolleges.com
6	Dr.K.Angannan	Professor	MECH	Member	8870456766 nietangannan.k@nehrucolleges.com
7	Dr.C.Manivel	Assistant Professor	MCT	Member	9842059997 nietmanivel@nehrucolleges.com
8	Ms.Susmi Mariam	Assistant Professor	S&H	Member	9539586086 nietusmimariam@nehrucolleges.com

P. M. [Signature]



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Roles and Responsibilities of Library Advisory Committee

- To guide the Librarian in formulating general library policies and regulations which govern the functions of the library
- To provide for proper documentation services and updating the Library collection
- To work towards modernization and improvement of Library and documentation Services
- To formulate policies and procedures for efficient use of Library resources
- To review Library readership and adopt measures to enhance readership
- To prepare budget and proposals for the development of the Library
- To recommend to the authorities the fees and other charges for the use of the Library
- To seek feedback on Library functions from readers
- To submit the annual report on the functioning of the library
- To take measures to increase the membership of the Library beyond the boundaries of the College




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ACADEMIC YEAR 2021-2022

GENDER EQUITY CELL

AIM: To ensure Fairness of treatment for Women and Men, according to their respective needs

Structure & Constitution of the Gender Equity Cell:

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.S.Shalini Packiam Kamala	Professor	S & H	Chairperson	9786188268 nietgec@nehrucolleges.com
2	Dr.S.Subasree	Professor	CSE	Co-ordinator	9486646623 nietsubasree@nehrucolleges.com
3	Ms.Selva Preethi	Assistant Professor	AERO	Member	9500510669 nietselfvapreethi@nehrucolleges.com
4	Mrs.Jeba Paulin M	Assistant Professor	ECE	Member	9626945475 nietjebapaulin@nehrucolleges.com
5	Ms.B.Nandhini	Assistant Professor	EEE	Member	8056497464 nietnandhini@nehrucolleges.com
6	Ms.Baghyalaksmi	Assistant Professor	MECH	Member	7418702171 nietbaghyalakshmi@nehrucolleges.com
7	Mr.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
8	Mrs.T.Nithya Annapoorani	Assistant Professor	S&H	Member	9597183878 nietnithyaannapoorani@nehrucolleges.com
9	Mrs.R. Yasoda	Assistant Professor	MBA	Member	8668161338 nietyasoda@nehrucolleges.com

Roles and Responsibilities of Gender Equity Cell

- To create awareness among faculty and staff to treat all with gender sensitization
- To create awareness about sexual harassment
- To create awareness and courage to handle domestic violence
- Stimulating courage to face the situations

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- Rendering all sorts of supports to the victim
- Educating the legal aspects of sexual harassment
- Counseling and health consultations

R. [Signature]
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P. M. [Signature]
PRINCIPAL

Dr. P. MANIARASAN
Principal

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P. M. [Signature]



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CAREER ADVANCEMENT/ INDUSTRY INSTITUTE INTERACTION CELL (IIIC)

Objectives of the Cell

To minimize the gap between the expectations of the Industry and the graduating engineers of our Institution.

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.R.Kannan	Professor	EEE	Co-ordinator	9894720285 nieteeehod@nehrucolleges.com
2	Mr.S.Mohan	Assistant Professor	ECE	Co co-ordinator	9894572303 nietmohan@nehrucolleges.com
3	Dr.S.Subasree	Professor	CSE	Member	9894893855 nietsubasree@nehrucolleges.com
4	Dr.R.Rathinavel	Assistant Professor	AERO	Member	8489839487 nietrathinavel@nehrucolleges.com
5	Mr.T.Prabhu	Assistant Professor	ECE	Member	9994870653 nietprabhu@nehrucolleges.com
6	Ms.B.Nandhini	Assistant Professor	EEE	Member	8056497464 nietnandhini@nehrucolleges.com
7	Mr.M.Madhusuthanan	Assistant Professor	MECH	Member	9865917999 nietmadhusuthanan@nehrucolleges.com
8	Ms.Sukanya	Assistant Professor	MBA	Member	9526733753 nietukanyamba@nehrucolleges.com

IIIC will strengthen the linkages with the industry and research organizations. IIIC will train our students in collaboration with the industries professionally in the state-of-art technology areas to meeting the specific needs of Industry in order to make them fully employable.

Role and Responsibilities of IIIC:

The responsibilities are to coordinate with Heads of the Department for the following industry related interaction

- Workshops, Conferences involving industry personnel
- Industrial training/Visits for faculty and students



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- Identify possible consultancy projects from industry
- Guest lectures/ seminar to be delivered by industry experts
- Involve experts from industry in the development / review of the curriculum
- Identify avenues for students internships/projects in industry
- Identify technical problems faced by the industry
- Train industry personnel in fundamental concepts/specialized area

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IQAC



P. Mani
PRINCIPAL
Dr. P. MANIARASAN
Principal

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P. Mani



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ACADEMIC YEAR 2021-2022

GRIEVANCES & REDRESSAL COMMITTEE

AIM: In order to ensure transparency by Technical institutions imparting technical education, and with objective of preventing unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

The grievances at departmental level are governed by the concerned mentors, class Coordinators and Department Heads then and there. Unresolved grievances at the departmental level are referred to the Grievance Redressal Cell of the institution

Objective: To develop a responsive and accountable attitude among all stake holders in order to maintain a harmonious educational atmosphere in NIET.

Structure & Constitution of the Grievances & Redressal Committee

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.A.Sankaran	Director	AERO	Chairperson	9486128564 nietsankaran@nehrucolleges.com
2	Dr.S.Selvakumar	Associate Professor	AERO	Co-ordinator	9842915771 nitselvakumar@nehrucolleges.com
3	Mrs.R.Gnanakumari	Assistant Professor	CSE	Member	9843568500 nietgnanakumari@nehrucolleges.com
4	Mr.K.Nagarajan	Assistant Professor	ECE	Member	9944521649 nietnagarajan@nehrucolleges.com
5	Dr.M.Mano Raja Paul	Assistant Professor	EEE	Member	9994239006 nietmanorajapaul@nehrucolleges.com
6	Dr.S.Jeevanantham	Associate Professor	MECH	Member	9894836280 nietjeevanantham.s@nehrucolleges.com

P. Mm

7	Dr.A.Sivasamy	Professor	MCT	Member	9486382023 nietivasamy@nehrucolleges.com
8	Dr.P.Gunasekaran	Associate Professor	S&H	Member	9943011536 nietgunasekaran@nehrucolleges.com

Grievances mail id: nietgrievances@nehrucolleges.com

Roles and Responsibilities of Grievances and Redressal Committee

Without prejudice to the generality of functions mentioned, the Roles & Responsibilities of Grievance Committee is as under.

- The Grievance Redressal Committee shall consider all grievances submitted in writing or online by an individual member of the Institution regarding any injustice done to an employee/ student while discharging his/her duties at the Institution.
- The Co-ordinator shall call for a meeting and shall present the case before the committee for resolution. Both the complainant and the respondent need to be present along with any other person whose presence is required for the speedy resolution of the grievance.
- The Grievance Redressal Committee will study and analyze the relevant documents, the statements of complainant, the statements of respondent and statements of witnesses, and shall discuss with those concerned and submit its recommendations to the Head of the Institution.

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P. *[Signature]*



NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY

T. M. Palayam, Coimbatore-641 105

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Accredited by NAAC, Recognized by UGC with Section 2(f) and 12(B)

NBA Accredited Department: AERONAUTICAL, CSE, MECHANICAL



Ref. No.: NIET/IQAC/21-22/02

24.05.2021

ACADEMIC YEAR 2021-2022

CULTURAL COMMITTEE

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.P.T.Vijaya Rajkumar	Director	MBA	Co-ordinator	9944102686 nietvijayarajkumar@nehrucolleges.com
2	Ms.G.Selva Preethi	Assistant Professor	AERO	Member	9952873209 nietselfapreethi@nehrucolleges.com
3	Mr.Madan Mohan	Assistant Professor	CSE	Member	7904361553 nietmadanmohancse@nehrucolleges.com
4	Mrs.S.M.Deepa	Assistant Professor	ECE	Member	9159353582 nietdeepa@nehrucolleges.com
5	Mr.S.Daison Stallon	Assistant Professor	EEE	Member	9489745477 nietdaisonstallon@nehrucolleges.com
6	Mr.L.Franklin Arōkiya Raj	Assistant Professor	MECH	Member	9789501871 nietfranklinarokiyaraj@nehrucolleges.com
7	Dr.P.Raghunagayan	Assistant Professor	MCT	Member	8870050000 nietraghunagayan@nehrucolleges.com
8	Mrs.A.Thangamani	Assistant Professor	S&H	Member	9952309391 nietthangamani@nehrucolleges.com

Role and Responsibilities of Cultural Committee

- The Cultural Committee shall be responsible for all intra and inter collegiate cultural events in the College
- To plan and schedule cultural events for the academic year. (Tentative dates to be included in the academic calendar of the institute.)
- The Convener / Chairperson of the committee shall conduct a meeting with the members to discuss and delegate tasks
- Procedure to organize cultural events :
 1. To prepare the Annual Budget for various cultural events
 2. To obtain formal permission from the College authorities to arrange programs

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3. To decide the date, time and agenda of the programs .
4. To inform members of staff and students about the events
5. To arrange the venue and logistics
6. To invite the Chief Guest and other dignitaries
7. To prepare invitation, flex, posters..
8. To arrange mementos for guests and gifts/certificates for the participants
9. To arrange hospitality, accommodation and transportation facilities for the participants from other institutions
10. The committee shall display on the Notice Board/Website information about festivals to be celebrated.

R. *[Signature]*
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[Signature]
PRINCIPAL
Dr. P. MANIARASAN

Principal
Nehru Institute of Engg. & Technology
T.M.Palayam, Coimbatore - 641 105.

[Signature]

EXAMINATION COMMITTEE					
SI NO	NAME OF THE MEMBER	DESIGNATION	DEPARTMENT	ROLE	PHONE No/ E- Mail ID
1	Mr. C. MANIVEL	ASSISTANT PROFESSOR	MCT	CHAIRPERSON	9842059997 nietmanivelc@nehrucolleges.com
2	Dr. S. JEEVANANTHAM	ASSISTANT PROFESSOR	MECH	COORDINATOR	9790425601 nietjeevanantham.s@nehrucolleges.com
3	Mr. R. KOUSIK KUMAR	ASSISTANT PROFESSOR	AERO	MEMBER	9003367525 nietkousikkumar@nehrucolleges.com
4	Mr. M. KESAVAN	ASSISTANT PROFESSOR	AERO	MEMBER	9629995071 nietkesavan@nehrucolleges.com
5	M. G. JEEVANANTHAM	ASSISTANT PROFESSOR	CSE	MEMBER	9790138105 nietjeevanantham.g@nehrucolleges.com
6	Mr. S. MOHAN	ASSISTANT PROFESSOR	ECE	MEMBER	9894572303 nietmohan@nehrucolleges.com
7	Mr. D. SARAVANAKUMAR	ASSISTANT PROFESSOR	EEE	MEMBER	9994141314 niet saravanakumar@nehrucolleges.com
8	Mr. A. KOILRAJ	ASSISTANT PROFESSOR	MECH	MEMBER	9894737356 nietkoilraj@nehrucolleges.com
9	Mr. R. SURESH BABU	ASSISTANT PROFESSOR	MECH	MEMBER	9629773922 niet sureshbabu@nehrucolleges.com
10	Mr. K. RAMESH	ASSISTANT PROFESSOR	S&H	MEMBER	9578941486 nietramesh@nehrucolleges.com



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24.05.2021

ACADEMIC YEAR 2021-2022

HOSTEL DEVELOPMENT AND WELFARE COMMITTEE

S.No	Name of the member	Designation	Phone No./ E-mail Id	Incharge
1	Dr.M.Maheswaran	Professor	9944092427 nietmaheswaran@nehrucolleges.com	Boys Hostel
2	Dr.P.Periasamy	Assistant Professor	9894760725 nietperiasamy@nehrucolleges.com	
3	Mrs.S.M.Deepa	Assistant Professor	9159353582 nietdeepa@nehrucolleges.com	Girls Hostel

Role and Responsibilities of Hostel Development and Welfare Committee- Girls:

- Responsible for maintenance of Hostel
- Looks after the quality of food and water served in the hostels
- Ensures cleanliness and Hygienic conditions in the hostel (housekeeping issues)
- Keeps strict discipline in the hostels
- Looks into the Health Care and Welfare activities of the inmates
- Reports to the Principal in case of any indiscipline or misbehaviour by the students
- Looks into the grievances/complaints of the students

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PRINCIPAL
DR. P. M. MATHIASARASAN

Principal
Nehru Institute of Engg. & Technology
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ACADEMIC YEAR 2021-2022

NEWSLETTER AND MAGAZINE COMMITTEE MEMBERS

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.M.Maheswaran	Professor	MCT	Co-ordinator	9944092427 nietmaheswaran@nehrucolleges.com
2	Mr. J.Prinsula	Assistant Professor	AERO	Member	9500588736 nietprinsula@nehrucolleges.com
3	Dr.S.Sivakumar	Assistant Professor	CSE	Member	9488349955 nietdrssivakumarcse@nehrucolleges.com
4	Mr.K.Nagarajan	Assistant Professor	ECE	Member	9944521649 nietnagarajan@nehrucolleges.com
5	Dr.S.Sakthivel	Professor	EEE	Member	9942364664 niet sakthivel.s@nehrucolleges.com
6	Mr.S.Nishanth	Assistant Professor	MECH	Member	9841584258 nietnishanth@nehrucolleges.com
7	Mr.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
8	Ms.Susmi Mariam Varghese	Assistant Professor	S&H	Member	9539586086 niet susmimariam@nehrucolleges.com
9	Dr.S.Shanthi	Professor	MBA	Member	9894207915 nietdrshanthi@nehrucolleges.com
10	Dr.KR.Senthilkumar	Librarian	Library	Member	9600707504 niet senthilkumar.kr@nehrucolleges.com

Objectives:

- The aim of this students Newsletter committee is to publish achievements and efforts of our students and faculty members. It is an in-house bi-annual newsletter. It reflects the success stories of our students and the faculty members and motivates to take success path. It is circulated to all students and faculty members and includes information regarding placements, sport events, paper presentations, conferences, workshops etc. It also highlights the top- notch rankers in University and other competitive examinations.

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ACADEMIC YEAR 2021-2022

RESEARCH & DEVELOPMENT CELL

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.P.Periasamy	Assistant Professor	S&H	Co-ordinator	9894760725 nietperiasamy@nehrucolleges.com
2	Dr. D. Sathish Kumar	Associate Professor	CSE	Co Co-ordinator	6382866018 nietsathishkumar@nehrucolleges.com
3	Dr.M.A.Raja	Professor	ECE	Member	9786690344 nietraja.ma@nehrucolleges.com
4	Dr.K.Sathish Kumar	Associate Professor	AERO	Member	9677171415 nietdrksathishkumar@nehrucolleges.com
5	Dr.D.Sathish Kumar	Associate Professor	CSE	Member	6382866018 nietsathishkumar@nehrucolleges.com
6	Dr.Anand	Associate Professor	EEE	Member	9994848610 nietanand.r@nehrucolleges.com
7	Dr. V.M.M.Thilak	Associate Professor	MECH	Member	9003436674 nietthilak@nehrucolleges.com
8	Dr.S.P.Arunkumar	Associate Professor	MCT	Member	9698073075 nietarunkumar.sp@nehrucolleges.com
9	Dr.S.Shanthi	Professor	MBA	Member	9894207915 shanthi.diwakar70@gmail.com

Role and Responsibilities of Research & Development Committee

- To create a conducive environment for promotion of Research & Innovation activities in the institute
- To encourage faculty members to apply for Major, Minor Research Projects, Incubation, Design and innovation Centre
- To promote collaborative research



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PRINCIPAL
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Principal
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COUNSELING AND MENTORING COMMITTEE MEMBERS

Objectives:

- To identify specific needs of the student – academic, personal, career related and provide mentoring and counseling.
- To improve teacher-student relationship.
- To monitor the students regularity and discipline and advise accordingly.
- Counseling students for solving their problems and provide confidence to improve their quality of life.
- To assist students in independently monitoring their progress towards achieving their educational and career goals.

Details of Counseling and Mentoring Committee Members

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.B.R.Senthil Kumar	Professor	AERO	Co-ordinator	9345451066 nietsenthilkumar.br@nehrucolleges.com
2	Mr.S.Balaji	Assistant Professor	AERO	Member	9944467347 nietbalaji.s@nehrucolleges.com
3	Mr. R.Senthil Kumar	Assistant Professor	CSE	Member	9789591714 nietsenthil.cse@nehrucolleges.com
4	Mr.K.Nagarajan	Assistant Professor	ECE	Member	9944521649 nietnagarajan@nehrucolleges.com
5	Dr.Manoraja paul	Assistant Professor	EEE	Member	9942364664 nietsakthivel.s@nehrucolleges.com
6	Mr.C.P.Praveen	Assistant Professor	MECH	Member	9946519971 nietpraveen.c.p@nehrucolleges.com
7	Dr.M.Balakrishnan	Assistant Professor	MCT	Member	8848579817 nietbalakrishnan@nehrucolleges.com
8	Mrs.T.Nithya Annapoorani	Assistant Professor	S&H	Member	9597183878 nietnithyaannapoorani@nehrucolleges.com

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Role and Responsibilities of Counseling and Mentoring Committee:

- Implement the individualized education program (IEP) in classroom settings given by psychologist for the respective slow learners
- Identify at-risk students of various academic and behavior problems and recommend for counseling sessions
- Track the student progress after counseling
- Coordinating between psychologist and students in all counseling and intervention activities
- Get feedback of students after counseling sessions through a standard format and maintain it.

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PRINCIPAL
Dr. P. MANIARASAN

Principal

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ACADEMIC YEAR 2021-2022

ENTREPRENEURSHIP DEVELOPMENT CELL

Objective:

To develop the spirit of Entrepreneurship among students and nurture a passion for self-employment

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Mrs.B.Nandhini	Assistant Professor	EEE	Co-ordinator (E-CELL)	9750180808 nietnandhini@nehrucolleges.com
2	Mr.J.Karthikeyan	Associate Professor	Aero	Member	9600990834 nietkarthikeyan@nehrucolleges.com
3	Ms.B.Priya	Assistant Professor	CSE	Member	9633364284 nietbpriyacse@nehrucolleges.com
4	Ms.K.Sivakami	Assistant Professor	ECE	Member	9629334339 nietsivakami@nehrucolleges.com
5	Dr.P.Senthil Kumar	Associate Professor	MECH	Member	7010502913 nietsenthilkumar.p@nehrucolleges.com
6	Mr.P.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
7	Ms.Jenisha	Associate Professor	S&H	Member	9715937117 nietjenisha@nehrucolleges.com
8	Mrs.R.Yasodha	Assistant Professor	MBA	Member	8668161338 nietyasodha@nehrucolleges.com

Roles and Responsibilities of Entrepreneurship Development Cell

- To create awareness on entrepreneurship

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- To organize Entrepreneurship Awareness Camps, Entrepreneurship Development Programmes and Faculty Development Programmes
- To conduct skill industrial development training programs with updated technologies.
- To conduct research work and survey for identifying entrepreneurial opportunities
- To guide and assist prospective entrepreneurs on various aspects such as preparing project reports, obtaining project approvals, loans and facilities from agencies of support systems..

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P. M. V. N. ARASAN
Principal
Nehru Institute of Engg. & Technology
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ACADEMIC YEAR 2021-2022 WOMEN EMPOWERMENT CELL

AIM: To strengthen and empower girl students, to inculcate all issues related to women (Students and Faculty) and to make the college campus a safe place for women students and faculty members.

Structure & Constitution of the Women Empowerment Cell

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.S.Subasree	Professor	CSE	Chairperson	9486646623 nietsubasree@nehrucolleges.com
2	Dr.S.Shalini Packiam Kamala	Professor	S & H	Co-ordinator	9786188268 nietshhod@nehrucolleges.com
3	Ms.Selva Preethi	Assistant Professor	AERO	Member	9952873209 nietselfvapreethi@nehrucolleges.com
4	Ms.S.Priya	Assistant Professor	CSE	Member	9994815209 nietpriya@nehrucolleges.com
5	Mrs.Jeba Paulin M	Assistant Professor	ECE	Member	9626945475 nietjebapaulin@nehrucolleges.com
6	Mrs.B.Nandhini	Assistant Professor	EEE	Member	8248023154 nietnandhini@nehrucolleges.com
7	Ms.Baghyalaksmi	Assistant Professor	MECH	Member	7418702171 nietbaghyalakshmi@nehrucolleges.com
8	Mrs.S.Gayathri Prabha	Assistant Professor	S&H	Member	8012329772 nietgayathriprabha@nehrucolleges.com
9	Mrs.R.Yasodha	Assistant Professor	MBA	Member	8668161338 nietyasodha@nehrucolleges.com

Roles and Responsibilities of Women Empowerment Cell

- To organize seminars, workshops relating to women Empowerment and Development
- To stimulate social awareness and the problems of women in gender discrimination

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- To enhance the self-confidence of Women
- To facilitate about Women Welfare Laws
- To emphasize the importance of spiritual, economic, social, racial and gender equality
- To focus the importance of health and hygiene
- To ascertain Women's role in the society
- To develop multidisciplinary approach towards overall personality development
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the College
- To offer and maintain a congenial working environment for women employees and students, where they can work, study and explore their potential to the fullest

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PRINCIPAL
Dr. P. MANTHARASAN

Principal
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ACADEMIC YEAR 2021-2022

INTERNAL COMPLIANCE COMMITTEE (ICC)

AIM: Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions

Objective: To commit itself to a zero tolerance policy towards sexual harassment by organising training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.

Structure & Constitution of the Internal Compliance Committee

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.R.Deepa	Professor	ECE	Chairperson	9489212233 nietdeepa.r@nehrucolleges.com
2	Dr.S.Shalini Packiam Kamala	Professor	S&H	Co-ordinator	9786188268 nietshalini@nehrucolleges.com
3	Dr.Durgadevi	Associate Professor	CSE	Member	9894893855 nietdurgadevi@nehrucolleges.com
4	Ms.B.Nandhini	Assistant Professor	EEE	Member	8056497464 nietnandhini@nehrucolleges.com
5	Ms.Baghyalaksmi	Assistant Professor	MECH	Member	7418702171 nietbaghyalakshmi@nehrucolleges.com
6	Mr.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
7	Mrs.R.Yasoda	Assistant Professor	MBA	Member	8668161338 nietyasoda@nehrucolleges.com
8.	Mr.Abhijith R	Student Council Members			
9.	Ms.Ammu K				

D. M. [Signature]

10.	Ms.Aiswarya Lakshmi M B	
11.	Mr.Sreevatchan G	
12.	Mr.Nigamanth Girish Seshadri	
13.	Mr.Raghul Prasad R	

Roles and Responsibilities of ICC:

- To ascertain Women's role in the society
- To develop multidisciplinary approach towards overall personality development
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the College
- To offer and maintain a congenial working environment for women employees and students, where they can work, study and explore their potential to the fullest

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PRINCIPAL



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ACADEMIC YEAR 2021-2022

FINANCE, BUDGET & PURCHASE COMMITTEE

(1) Finance Committee

AIM: To satisfy the financial requirements of the Institution.

Structure & Constitution of the Finance Committee

S.No	Name of the member	Designation	Role	Phone No.
1	Dr.P.Maniarasan	Principal	Chairperson	9003936804 nietprincipal@nehrucolleges.com
2	Mr.K.Chandran	Finance Manager	Co – chairperson	9444021802 nietaos@nehrucolleges.com
3	Dr.V.M.M.Thilak	Associate Professor	Co-ordinator	9003436674 nietthilak@nehrucolleges.com
4	Dr.R.Anand	Associate Professor	Member	9994848610 nietanand@nehrucolleges.com

Role and Responsibilities of Finance Committee:

To satisfy the financial requirements of the Institution, the Finance committee has been constituted

- The annual accounts and audit report of the college shall be prepared by this committee

(2) Purchase Committee

AIM: Monitoring & Documenting Purchase related activities.

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Structure & Constitution of the Purchase Committee Members

S.No	Name of the member	Designation	Role	Phone No.
1	Dr.P.Maniarasan	Principal	Chairperson	9003936804 nietprincipal@nehrucolleges.com
2	Mr.R.Sudarmani	Administrative Officer	Co – Chairperson	9894742371 niethr@nehrucolleges.com
3	Mr.Udhayakumar	Purchase Incharge	Member	9444021802 ngipurchase@nehrucolleges.com
4	Mr.C.Chandran	Assistant Office Superintend	Member	9994277340 nietchandran@nehrucolleges.com

Roles and Responsibilities of Purchase Committee:

- To monitor & document the Purchase related activities
- To analyze quotations provided by the department, and provide recommendation for approval
- To ensure all documentation is accurately completed.
- Seek clarification from suppliers/service providers where necessary.
- To request technical input from relevant staff as required.
- Ensuring proportionality, transparency, accountability and fairness in the procurement process

(3) BUDGET COMMITTEE

AIM: To review and recommend the overall College Budget for further improvement

Structure & Constitution of the Budget Committee

S.No	Name of the member	Designation	Department	Role	Phone No./E-mail Id
1	Dr.V.M.M.Thilak	Associate Professor	MECH	Co-ordinator	9003436674 nietthilak@nehrucolleges.com
2	Dr.K.Sathish Kumar	Associate Professor	AERO	Member	

P. Mani

3	Mr.G.Jeevanatham	Assistant Professor	CSE	Member	8610079389 nietmani@nehrucolleges.com
4	Mrs.K.Sivakami	Assistant Professor	ECE	Member	9629334339 nietsivakami@nehrucolleges.com
5	Mr.A.Arulkumar	Assistant Professor	EEE	Member	9677216602 nietarulkumar@nehrucolleges.com
6	Dr.P.Senthil Kumar	Associate Professor	MECH	Member	7010502913 nietsenthilkumar.p@nehrucolleges.com
7	Mr.P.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
8	Mr. K. Ramesh.	Assistant Professor	S&H	Member	9578941486 nietramesh@nehrucolleges.com

Roles and Responsibilities of the Budget committee:

- Participate in budget development - The Budget Committee will participate in the development of the annual budget, understanding financial management of the college and other relevant budget topics. The committee will provide the formats for the budget formation and coordinate the approval process.
- Inform the departments on budget principles and issues - The Budget Committee will conduct monthly meetings to the department coordinators in order to increase college-wide understanding of budget principles, budget parameters, and budget development.
- Receive and review budget proposals from departments.
- Review and recommend the overall College Budget

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Ref. No.: NIET/IQAC/21-22/02

24.05.2021

ACADEMIC YEAR 2021-2022

DISCIPLINARY COMMITTEE

Aim:

- To solve student related problems and Create a healthy environment in college.
- To make the student aware about the discipline rules and enforces to follow.
- To take disciplinary action against any of the misconduct.

DISCIPLINARY COMMITTEE MEMBERS

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.B.R.Senthil Kumar	Professor	AERO	Co-ordinator	9345451066 niet_senthilkumar.br@nehrucolleges.com
2	Dr.M.A.Raja	Professor	ECE	Member	9786690344 nietraja.ma@nehrucolleges.com
3	Mr.S.Daison Stallon	Assistant Professor	EEE	Member	9489745477 nietdaison@nehrucolleges.com
4	Dr.N.Ramasamy	Assistant Professor	AERO	Member	7904939997 nietdramasamy@nehrucolleges.com
5	Dr.S.Jeevanantham	Associate Professor	MECH	Member	9894836280 nietjeevanantham.s@nehrucolleges.com
6	Mr.Wasim Raja	Assistant Professor	CSE	Member	9894071231 nietwasimraja.cse@nehrucolleges.com
7	Mr.P.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
8	Mrs.D.Tharani	Assistant Professor	S&H	Member	9944396502 niettharani@nehrucolleges.com

Roles and Responsibilities of Discipline Committee:

- To ensure calm and peaceful academic atmosphere in the campus.

P.M.



NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY

T. M. Palayam, Coimbatore-641 105

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Accredited by NAAC, Recognized by UGC with Section 2(f) and 12(B)


NBA Accredited Department: AERONAUTICAL, CSE, MECHANICAL



Roles and Responsibilities of Discipline Committee:

- To ensure calm and peaceful academic atmosphere in the campus.
- To avoid physical confrontation among students.
- To ensure all the students wear ID Cards while they are in the campus.
- To enforce total prohibition of cell phone usage by the students while the class work is going on To monitor the movement of the students in the college and prevent students loitering around in the corridors during the college working hours.
- To prevent the students leaving the college early without prior permission from the concerned authorities.
- To assist the college anti-ragging committee in preventing ragging in the College.




Dr. P. MANI ARASAN
Principal
Nehru Institute of Engg & Technology
T.M. Palayam, Coimbatore - 641 105.





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- All the department activities are highlighted in this newsletter to showcase our uniqueness and strengths to the society. Our aim is to equip the students with the skills that will support them throughout their life and to face life's challenges.
- The newsletter also provides a platform for the faculty and students to dig out and expose their hidden literary talents and creativity. Various technical and nontechnical articles, poems, short stories with moral values are also published.
- The primary responsibilities of the Board are to collect, review and edit information for publication and to print and distribute the newsletter.

Roles and Responsibilities of Newsletter and Magazine Committee:

- Shall define the editorial policies and goals of the newsletter and establish procedures for the systematic and timely review of material submitted for publication
- Shall solicit volunteers representing various departments to call for articles from faculty and students and also to collect them before the specified deadlines.
- Shall involve in the screening process to review the submissions containing valuable information appropriate for publishing
- Shall establish publication time tables and follow the deadlines strictly
- Shall maintain record of all articles received (both hard & soft copies) and the articles selected for publication

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IQAC



P. Mani
PRINCIPAL

Dr. P. MANIARASAN

Principal

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T.M. Palayam, Coimbatore - 641 105.

P. Mani